



University of  
Roehampton  
London



## Job Description

<b>Job title:</b>	Postdoctoral Research Associate
<b>Reports to:</b>	Principal Investigator/Garry Marvin
<b>Department:</b>	Life Sciences
<b>Grade:</b>	RU07
<b>FTE:</b>	0.8FTE

### **Main purpose of the job:**

The Department of Life Sciences, University of Roehampton, as part of an AHRC-funded research project, *Rising from the Depths: Utilising Marine Cultural Heritage in East Africa to help develop sustainable social, economic and cultural benefits*, is seeking to appoint a Post-Doctoral Research Associate. You will be able to develop your own research project within the remit of the project, help with selecting four marine communities for PhD projects, and work with other researchers in the team to explore issues relating to marine cultural heritage.

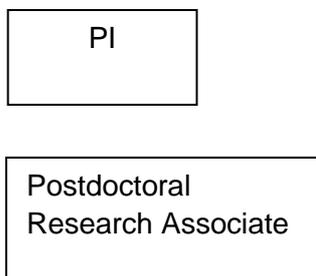
The Rising from the Depths Network will identify ways in which marine cultural heritage can directly benefit coastal communities in Kenya, Tanzania, Mozambique and Madagascar. The project will establish and maintain a trans-boundary and cross-sector network of arts and humanities-led researchers, government officers, scientists, policy makers, UN officials, NGOs, ICT professionals and specialists working in heritage, infrastructure and the offshore industry, to identify new opportunities and methodologies for protecting and utilising the marine cultural heritage of East Africa to stimulate alternative sources of income, foster local identities, and enhance the value and impact of overseas aid in the marine sector. Information about the project can be found at: <http://risingfromthedepths.com>.

### **Main duties and responsibilities:**

- contribute to the quality assurance and enhancement of the project
- contribute to and conduct research and related analysis in collaboration with the PI and/or research team
- contribute to teaching related to the project or as appropriate
- take responsibility for project administration as required
- draft academic and policy focused papers or project research findings and present results to project audience
- organise seminars and conferences

- Work collegiately with other colleagues to share ideas and contribute to the academic aims and objectives of the department and University as a whole
- undertake any other appropriate duties as requested by the Principal Investigator or Head of Department

**Organisation chart:**



**Person Specification**

The Person Specification focuses on the knowledge, skills, experience and qualifications required to undertake the role effectively. Please ensure that your application demonstrates how you meet the essential criteria. You will be assessed by your completed application form (A), at interview (I) and in some instances through an exercise (E).

Requirements	Essential	Measured by:
Education and Qualifications	<ul style="list-style-type: none"> <li>• a PhD in social anthropology</li> </ul>	A
Knowledge and skills	<ul style="list-style-type: none"> <li>• conducted ethnographic research in Mozambique, Tanzania or Kenya</li> </ul>	A, I
	<ul style="list-style-type: none"> <li>• a good working knowledge of one of the local languages</li> </ul>	A, I
	<ul style="list-style-type: none"> <li>• experience in conference or seminar organization</li> </ul>	A, I
	<ul style="list-style-type: none"> <li>• experience of working with a range of people, including academics</li> </ul>	A, I
	<ul style="list-style-type: none"> <li>• experience of research methods relevant to the subject area, analysis and archiving</li> </ul>	A, I
	<ul style="list-style-type: none"> <li>• a good understanding of the subject area with an emerging record of research and publication or other research outputs</li> </ul>	A, I
	<ul style="list-style-type: none"> <li>• commitment to developing an all round academic career</li> </ul>	A, I

Work experience	<ul style="list-style-type: none"> <li>• experience of supporting collaborative research that has resulted in published work of high quality</li> <li>• demonstrable understanding of HE administration systems in academic departments and the experience to lead and manage administrative issues</li> </ul>	A, I  A, I
Communication skills	<ul style="list-style-type: none"> <li>• excellent organisational, communication and interpersonal skills</li> <li>• evidence of disseminating complex material both orally and in writing to a wide audience</li> </ul>	A, I  A, I
Other requirements	<ul style="list-style-type: none"> <li>• a willingness to undertake continuing professional development and training as appropriate</li> <li>• methodical approach to work with attention to detail</li> </ul>	A, I  A, I
Desirable	<p>In addition, the successful candidate may have:</p> <ul style="list-style-type: none"> <li>• knowledge of Swahili</li> <li>• experience of the specialist subject area and its networks</li> <li>• the experience and/or potential to deliver or contribute to impact of their research outside academia</li> <li>• professional experience in areas relevant to the work of the department</li> <li>• experience of applying successfully for or working with externally funded research projects</li> <li>• The ability or potential to plan and deliver high quality and supportive teaching and to foster skills and confidence in a diverse range of students at undergraduate and post-graduate levels.</li> </ul>	A, I,  A, I  A, I  A, I  A, I  A, I

## Additional Information

- Salary: £36,079 p.a. FTE
- The appointment is offered on a fixed term basis for 12 months, subject to satisfactory references
- The appointment is 0.8FTE, 4 days per week
- The annual leave entitlement is 30 days p.a. pro rata, additionally there are 3 – 4 days when the university closes for Christmas
- There are no fixed hours of work and you are expected to give a full professional commitment and work for such reasonable hours as are necessary for you to fulfil your duties and responsibilities. You are expected to work flexibly to meet the needs of the University and Department, including evenings and weekends as required, within the context of the maximum working week as defined by the UK Working Time Regulations.
- Set in a beautiful campus, the University has an attractive range of benefits and you can find out more about them on our [website](#).

Job description prepared by: Garry Marvin

Date: 07/02/2018